

From: [Casey Kulla](#)
To: [Carrie Martin](#); [Ken Huffer](#); [Christian Boenisch](#)
Subject: RE: NewsRegister Letter to the Editor
Date: Monday, December 28, 2020 9:18:30 AM

Thank you for bringing this up, Carrie, and I was disappointed to read this in the paper.

Harassment of staff and sharing emails in attempts to discredit staff and projects are both things that **should be considered inappropriate and out of bounds for elected officials**. That said, I also understand that we cannot make commissioners refrain from such behavior.

What *can* we do? Raise the issue in a public meeting, for one. Another thing is to provide clear expectations of lines of communication (though, I am the first to acknowledge that I don't do this) between staff, supervisors, and commissioners. I know that when I was a new commissioner, having Ken and Laura provide clear expectations was super-helpful; an example: "You are not the supervisor for staff; the county administrator is." Ken may have already done this level of initial orientation for Commissioner-elect.